Habilitative Interventionist Competency Coursework Guideline

These guidelines are the requirements for professionals seeking to provide Habilitative Intervention as defined in IDAPA 16.03.10. "Medicaid Enhanced Plan Benefits."

For questions regarding competencies and coursework, contact Rebecca Fadness at fadnessr@dhw.idaho.gov or 334-5701

Definitions

16.03.10.685.03 Habilitative Intervention. Habilitative intervention must be provided by a DDA certified to provide both support and intervention services under IDAPA 16.03.21 "Developmental Disabilities Agencies (DDA)", and is capable of supervising the direct services provided. Providers of habilitative intervention must meet the following minimum qualifications:

- a. Must hold at least a bachelor's degree in a human services field from a nationally accredited university or college.
- b. Must be able to provide documentation of one (1) year's supervised experience working with children with developmental disabilities. Experience must be gained through paid employment or university practicum experience or internship;
- c. Must complete competency coursework approved by the Department to demonstrate competencies related to the requirements to provide habilitative intervention; or
- d. Individuals working as Developmental Specialists for children age birth through three (3) or three (3) through 17, and individuals certified as Intensive Behavioral Intervention professionals prior to July 1, 2011, are qualified to provide habilitative intervention. The individual must meet the requirements of the Department-approved competency coursework by June 30, 2013 to maintain his certification.

<u>Provisional Status</u> – Allows a current Developmental Specialist for Children or Intensive Behavioral Intervention Professional to provide habilitative intervention until June 30, 2013. Professionals would want to obtain provisional status if they do not currently meet the competency coursework requirements below. Provisional status will allow professionals the opportunity to provide habilitative intervention while they are completing the new requirements.

<u>Certificate of Completion</u> – Demonstrates that a current Developmental Specialist for Children or Intensive Behavioral Intervention Professional meets all of the new requirements to provide habilitative intervention. Professionals would want to obtain a certificate of completion if they already have the competency coursework listed below.

Competency Coursework Requirement

To deliver habilitative intervention after July 1, 2013, an individual must apply for a certificate of completion from the Department or its contractor. Documentation including transcript and course content is required to support the coursework requirement. The individual's transcript must contain the 9 credit hours of required courses from an accredited university or college listed in the matrix below. The 9 credit hours must be equivalent to 3 credit hours from each of the 3 areas listed below.

Professional Development courses from an accredited university or college are accepted if they are equivalent to a 3 credit course

The course must contain at least the minimum course content listed in the second column

Required Course	To provide habilitative intervention the course content must include
ABA	Scientifically based behavior change methods, functional assessments, observation methods, various reinforcement techniques, data collection and interpretation, development and monitoring of an appropriate intervention based on the function of the problem behavior.
Child Development	Child development, learning and cognitive development.
Learning Theory/Psychology of Learning	Development of learning and understanding, including developmental stages, principles of learning, learning styles and processes that lead to comprehension.

How to Transition

All Children's Developmental Specialists and Intensive Behavioral Intervention Professionals certified prior to July 1, 2011 are qualified to provide habilitative intervention from July 1, 2011 until June 30, 2013. An application will be available for submission with your supporting documentation on our website at www.redesignforchildren.medicaid.idaho.gov.

The requirement to hold a bachelors degree in a *human service field* will be waived for all current Children's Developmental Specialists and Intensive Behavioral Intervention Professionals certified prior to July 1, 2011.

If a professional has a degree in ABA, or certification in BCBA or BCaBA, they will automatically meet the full competency coursework requirement.

Current Children's Developmental Specialists and IBI Professionals

To Obtain Provisional Status:

- 1. To obtain provisional status, individuals currently holding a Children's Developmental Specialist Certification or Intensive Behavioral Intervention Professional Certification must request provisional status from the Department prior to July 1, 2011.
- 2. Individuals must submit an application and copy of their Children's DS or IBI Professional certificate.

To Obtain a Certificate of Completion

- 1. If an individual currently holding a Children's Developmental Specialist Certification or Intensive Behavioral Intervention Professional Certification has already taken any of the required coursework, they will not be required to take the course again.
- 2. If an individual has passed the IBI course and was certified on or after January 2009, they fulfill the ABA coursework requirement
- 3. In addition to a copy of their application and current certification, individuals must enclose a transcript or other proof of completed coursework for Department review and approval.

New Professionals

- 1. New professionals seeking a certificate of completion to deliver habilitative intervention after July 1, 2011 must meet the qualifications of a Habilitative Interventionist as defined in IDAPA 16.03.10.685.03, including the competency coursework requirements listed above.
- 2. If a professional has already taken any of the required coursework from an accredited university or college for credit, they will not be required to take the course again. Proof of coursework taken must be submitted and approved by the Department to obtain a certificate of completion.
- 3. If a professional has a degree in ABA, or certification in BCBA or BCaBA, they will automatically meet the full competency coursework requirement.

Sample Coursework Available

** Note this is a sample of coursework available. The Department has reviewed course content of the following courses and determined they meet the approved competency coursework requirement. Many other university and college programs not listed here have applicable coursework. Course numbers and availability is dependent on the school. It is the individual's responsibility to determine where they would like to attend, as well as assure that the course content requirements are met.

A list of sampled courses are available upon request.

University Coursework

Required Course	University
ABA	Florida Institute of Technology
	Pennsylvania State University
	St. Cloud State University
	University of North Texas
Child Development	University of Phoenix
	Idaho State University
	Ashford University Online
Learning Theory/Psychology of Learning	University of Phoenix
	University of Idaho
	Idaho State University

Professional Development Coursework Availability

Required Course	Institution or Agency
ABA	University of Idaho (pending as of April 1, 2011)
	Special Needs Training (pending as of March 1, 2011)
Child Development	University of Idaho (pending as of April 1, 2011)
	Special Needs Training
Learning Theory/ Psychology of Learning	University of Idaho (pending as of April 1, 2011)
	Special Needs Training